

# Why me?

## Board Member Application Process

June 2020

### Who we are

Why me? is a leading UK Restorative Justice charity. Our mission is to open up greater access to Restorative Justice for people affected crime. We do this by delivering work under three headings:

- 1. Awareness:** Promote Restorative Justice to professionals, people directly affected by crime and the public.
- 2. Access:** Act as a centre of excellence for Restorative Justice in England and Wales.
- 3. Policy:** Influence policy and legislation to increase access to Restorative Justice for people affected by crime.

We are in the first year of our three year strategy and have ambitious plans for the organisation. We are looking for a new Chair and 3 new trustees to help us deliver these plans. Why me? is committed to having board members from diverse backgrounds and experiences, and welcome applications regardless of sex, gender, race, age, sexuality, belief or physical ability.



Why me? empowers people affected by crime to tell their story, face their fears, and get their questions answered through Restorative Justice. We aim to reduce suffering and increase confidence and recovery following crime and conflict. We want restorative processes to be at the heart of the criminal justice system and making it a genuine option for those most affected. Restorative Justice enables the people most affected to transform their lives and to move forward.

More information about Why me? and our work is available on our website [www.why-me.org](http://www.why-me.org).

This is an exciting opportunity to influence the direction and future of a pioneering organisation. If you want to help change the lives of victims of crime and to offer offenders a way out of a cycle of crime, then you can support our work by becoming a trustee.



- Good communication and interpersonal skills and the ability to respect the confidences of colleagues.
- Balancing tact and diplomacy with willingness to challenge and constructively criticise.
- Prior experience of committee/trustee work.
- Commitment to equality and diversity and its implementation throughout the organisation.
- [Chair Full Role Description](#)



For the trustee roles, desirable skills:

- **Organisational development** including strategic planning and frameworks
- **Business development and income generation** to assist us in developing new channels of funding
- **Communications** experience

- [Trustee Full Role Description](#)

### Selection and recruitment timetable

10th August	Deadline for applications
12th August	Shortlisting completed
18th & 19th August	Online Interviews
September	Training and induction
22nd October 2020 12pm - 2pm	First Board Meeting



Any questions can be directed to Richard Monkhouse Chair of Trustees  
[rgm2@btinternet.com](mailto:rgm2@btinternet.com),  
 or Lucy Jaffe Director,  
[lucy.jaffe@why-me.org](mailto:lucy.jaffe@why-me.org)

## **How to apply**

Please send the following to [info@why-me.org](mailto:info@why-me.org) by 10th August 2020 with the subject heading: **Trustee application**

### **1. Personal statement - label this with your name + personal statement**

Write up to two sides of A4 about:

- Why do you want to be the chair and/or a trustee of Why me?
- What is your relevant experience? (please don't repeat c.v.)
- What do you think the charity could do in the future and how could you help?



Please state that you can meet the requirements of the post and tell us about any which you cannot meet.

### **2. Curriculum Vitae - label with full name + cv**

**We look forward to hearing from you!**

**Richard Monkhouse, Chair**  
**Lucy Jaffe, Director.**